Private Contractor Experience on A Major Remediation Project

Helena Sand & Gravel, Inc PO Box 5960 Helena, Montana 50604



- Private Contractors Concern is RISK
 - Will Contractor be viewed as Generator of waste?
 - Are Plans and Specifications clear on exact scope of work?
 - Are contingency plans in place?

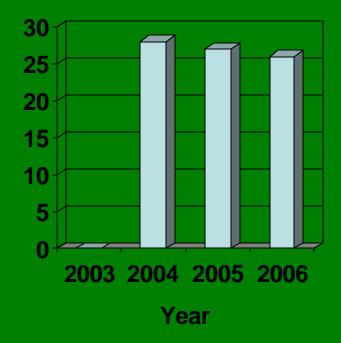


- Involvement in Community
 - Local Hiring
 - Local Purchase of Supplies and Parts
 - Good Corporate Citizenship
 - Butte Sheltered Workshop for All Job Stakes
 - Support of Community Efforts
 - Local Irish Festival, Christmas Drives for Less Fortunate, etc.



- Equipment Operators, Drivers, and Laborers have all been local hires or transfers
- Many more have applied than we have openings for

Employment in Full Time Equivalents



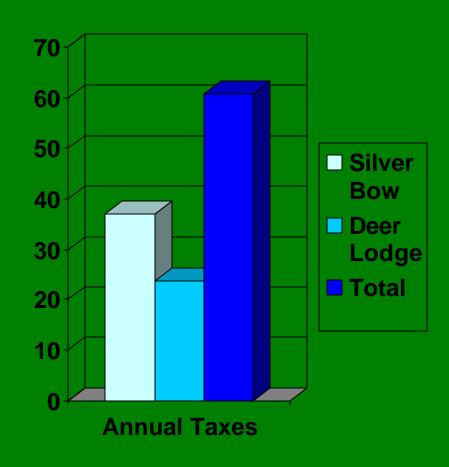


 The 2005 Crew after a mandatory 8 hour training session to update each employee's Hazardous Waste Operations Training





- Property Tax on
 Contractor Assets
 (primarily equipment)
 does help in local
 County taxes
- Annual Taxes paid to both counties totaled over \$ 60,700





 Contingency Plans were in place when Elemental Phosphorous was discovered in some of the excavated tailings





- Additional Participants
 - Bluebirds nested in Mechanic's Truck and stayed until young could fly





- Additional Participants
 - Ms. Bunny also increased the population





 Three of the Offspring for Ms. Bunny before they discovered the newest Project Residents





 A Mother Red Fox chose an interesting place for her den to have six kits





 One of the kits shortly after he was born





 Birds quickly established a home in the face of our Borrow Pit for Reach F



